

Countryside Christian Church Senior Pastor Ministry Description

PURPOSE:

The Senior Pastor of Countryside Christian Church (CCC) has a significant and influential role in leading our congregation to glorify God through belief, growth, mission, and service. This ministry description outlines the responsibilities, qualifications, and structure currently in place at CCC and is intended to assist and encourage his success.

The Senior Pastor is:

- committed to Jesus Christ and His Church
- a student, teacher, and preacher of God's Word
- an equipper, mentor, and supporter of others in ministry
- an individual devoted to prayer
- a person of utmost integrity, fidelity, and reputation
- a compassionate person
- qualified as an elder as outlined in 1 Timothy 3:1-7, Titus 1:5-9 and 1 Peter 5:1-4
- in wholehearted agreement with the CCC Statement of Faith

Working Relationships:

- The Senior Pastor and his wife are active and voting members of CCC.
- The Senior Pastor is an elder of the church.
- He oversees and directs staff in concert with church leadership.
- He is responsible to the Board of Elders, and to the membership of CCC. This does not preclude his ultimate responsibility to God's Word but is intended to provide direction, accountability, and communication.

RESPONSIBILITIES:

Visionary Leadership

The Senior Pastor, in partnership with church leaders, will discern, communicate, and implement God-given mission and vision. He will have a primary role in:

- designing a strategic intentional plan for achieving that vision
- communicating that vision with clarity to the congregation
- mobilizing staff, leaders, and teams in a coordinated and effective manner

- refining the strategy considering internal and external realities
- overseeing the management of supporting ministries
- He will support the long-standing CCC passions of Biblical instruction, ministry to children and missions.

Preaching and Teaching

The Senior Pastor:

- regularly preaches and teaches God's Word with clarity, passion, and relevance.
- designs integrated worship services that reinforces his teaching and celebrates God for who He is and all He has done.
- develop and encourage other teachers and preachers within the church.
- ensures effective Biblical teaching at every level in the church, particularly the ministry of Christian Education.

Spiritual Vitality

The Senior Pastor is expected to:

- model a vibrant, growing, and fruitful relationship with God.
- foster a healthy, spiritual environment that promotes growth through instruction and relationship.
- along with the Elders, monitor the spiritual condition of the congregation and respond to needs and opportunities with teaching, ministries, and initiatives.
- oversee the pastoral care of the individuals and families within the church.
- establish a healthy, emotional climate by guiding leaders and the congregation in demonstrating appropriate levels of care, support, and confidentiality.
- offer direct spiritual counsel and support on a limited basis.
- have a particular focus on providing pastoral care to church leaders and staff.

Specific Duties and Responsibilities

- Invest time in studying the Bible, seeking God, and understanding His purposes.
- Work within the constitution and by-laws of CCC.
- Provide for Communion, Baptisms, Dedications, Weddings, and Funerals.
- Provide pastoral care when requested, including pre-marital counseling.

- Meet regularly with paid staff and elder boards.
- Promote community involvement, service, and outreach.
- Establish regular office hours and provide instructions on how to be reached when not in the office.
- Proactively pursue relationships with other pastors and spiritual mentors.
- Not to neglect the financial, emotional, or parental support of his own family.
- Take vacations and attend seminars to receive personal times of refreshment and edification.
- Participate in annual reviews with the Elder Board to discuss effectiveness, objectives, family needs and salary.